

**BOARD OF TRUSTEES
VILLAGE OF WARWICK
JANUARY 23, 2026
SPECIAL MEETING**

11,091

A Special Meeting of the Board of Trustees of the Village of Warwick was held on Friday, January 23, 2026, at 8:30 a.m. in Village Hall, 77 Main Street, Warwick, NY. Present was: Mayor Michael Newhard; Trustees Barry Cheney, Carly Foster, Thomas McKnight, and Mary Collura; Village Clerk Raina Abramson.

The Mayor called the meeting to order and led in the Pledge of Allegiance. The Village Clerk held the roll call.

Mayor Newhard opened the Special Meeting and explained that it had been called to address several matters, including an anticipated Executive Session, noting that the reason for entering Executive Session would become clear when that portion of the meeting was reached. He stated that the meeting would begin with motions and noted that there were two motions on the agenda. The first motion concerned the Village serving as lead agency for the T-Mobile Special Use Permit application.

T-Mobile Special Use Permit – Lead Agency and Public Hearing Date

A **MOTION** was made by Trustee Cheney, seconded by Trustee Collura and carried for the Board of Trustees to declare itself as Lead Agency for the T-Mobile Special Use Permit application for a Wireless Communication Facility located at the existing site at 15 Maple Avenue, as this is a Type I action under the State Environmental Quality Review Act due to its location in the Village’s Historic district, and to set the public hearing for this application for the February 17, 2026 Board of Trustees meeting.

The vote on the foregoing **motion** was as follows: **APPROVED**

Trustee Cheney Aye Trustee Foster Aye Trustee Collura Aye

Trustee McKnight Aye Mayor Newhard Aye

VILLAGE OF WARWICK BOARD OF TRUSTEES
SUSPENSION OF DATES FOR VOLUNTARY EMPLOYEE SEPARATION OFFER

WHEREAS: By resolution adopted on January 20, 2026, the Board established a voluntary employee separation offer for eligible full-time employees, which resolution includes dates by which an eligible employee must decide whether to accept the offer. Eligible

employees have expressed concern that the dates do not provide enough time to consider the offer, and responsive to that concern, the Board will suspend those dates.

NOW, THEREFORE, IT IS RESOLVED that the resolution adopted on January 20, 2026, is amended by deleting the February 20 and March 13 dates, and the Board will establish new dates at a future Board meeting.

Trustee Foster presented the foregoing resolution which was seconded by Trustee Collura,

The vote of the foregoing resolution was as follows: **APPROVED**

Barry Cheney, Trustee, voting Aye

Carly Foster, Trustee, voting Aye

Thomas McKnight, Trustee, voting Aye

Mary Collura, Trustee, voting Aye

Michael Newhard, Mayor, voting Aye

Discussion

Trustee Foster discussed the timeframe provided for the voluntary employee separation offer and questioned how much time had been provided by the County for a similar offer. She noted that the Village's original timeline provided approximately one month for consideration and raised the question of why additional time was being proposed.

Mayor Newhard explained that eligible employees had been caught off guard by the voluntary employee separation offer and were not expecting it. He stated that they had a number of questions and that a meeting with the interested parties was scheduled for Wednesday. He noted that employees had been asked to submit their questions in advance so that the Village could prepare responses. He added that the offer was new and different, which contributed to the initial surprise and need for additional clarification.

Trustee Foster asked how much additional time eligible employees felt would be reasonable for consideration of the voluntary employee separation offer.

Mayor Newhard responded that the Village would be asking the eligible employees how much additional time they felt was reasonable and that the Board of Trustees would make that determination.

Executive Session

A **MOTION** was made by Trustee Collura, seconded by Trustee McKnight and carried to discuss the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation and any other business that may come before the Board.

The vote on the foregoing **motion** was as follows: **APPROVED**

Trustee Cheney Aye Trustee Foster Aye Trustee Collura Aye

Trustee McKnight Aye Mayor Newhard Aye

In Executive Session: Mayor Newhard, Trustees: Barry Cheney, Carly Foster, Mary Collura and Thomas McKnight.

Exit Executive Session

A **MOTION** was made by Trustee Cheney, seconded by Trustee Collura and carried to exit Executive Session at approximately 9:20 a.m.

The vote on the foregoing **motion** was as follows: **APPROVED**

Trustee Cheney Aye Trustee Foster Aye Trustee Collura Aye

Trustee McKnight Aye Mayor Newhard Aye

Adjourn the Regular Meeting

A **MOTION** was made by Trustee Cheney, seconded by Trustee Collura and carried to adjourn the regular meeting at approximately 9:20 a.m.

The vote on the foregoing **motion** was as follows: **APPROVED**

Trustee Cheney Aye Trustee Foster Aye Trustee Collura Aye

Trustee McKnight Aye Mayor Newhard Aye

Raina M. Abramson, Village Clerk