

77 Main Street
Post Office Box 369
Warwick, NY 10990
www.villageofwarwick.org



VILLAGE OF WARWICK
INCORPORATED 1867

(845) 986-2031
FAX (845) 986-6884
mayor@villageofwarwick.org
clerk@villageofwarwick.org

Village of Warwick Village Board Meeting – January 4, 2021

Pursuant to Governor Cuomo's Executive Order 202.1, Village of Warwick meetings will be conducted virtually through Zoom Videoconference until further notice.

To View the Meeting:

FACEBOOK LIVE - The public may view the meeting live by going to the Village of Warwick's Facebook page: <https://www.facebook.com/VillageofWarwick>

VILLAGE'S WEBSITE – The public may view the meeting a day or so after its completion by going to the village's website: www.villageofwarwick.org

To Comment - During Privilege of the Floor Only:

VIA EMAIL OR MAIL - Comments may be sent to the Village Board prior to the Village Board Meeting via email to: clerk@villageofwarwick.org or via mail: Village of Warwick, Attn: Village Clerk, P.O. Box 369, Warwick, NY 10990. Please indicate in your correspondence that you wish to have your comments read during privilege of the floor.

**BOARD OF TRUSTEES
VILLAGE OF WARWICK
January 4, 2021
AGENDA**

**Call to Order
Pledge of Allegiance
Roll Call**

1. Introduction by Mayor Newhard.
2. Acceptance of Minutes: December 21, 2020.

The vote on the foregoing **motion** was as follows:

Trustee Cheney ____ Trustee Lindberg ____ Trustee Bachman ____

Trustee McManus ____ Mayor Newhard ____

3. Authorization to Pay all Approved and Audited Claims #_____ –
_____ in the amount of \$_____.

The vote on the foregoing **motion** was as follows:

Trustee Cheney ____ Trustee Lindberg ____ Trustee Bachman ____

Trustee McManus ____ Mayor Newhard ____

Correspondence

1. Letter from Orange County Department of Health regarding Jurisdiction and Approval of Plans.

Privilege of the Floor

VIA EMAIL OR MAIL - Comments may be sent to the Village Board prior to the Village Board Meeting via email to: clerk@villageofwarwick.org or via mail: Village of Warwick, Attn: Village Clerk, P.O. Box 369, Warwick, NY 10990. Please indicate in your correspondence that you wish to have your comments read during privilege of the floor. Please limit your comments to **three (3) minutes**.

Motions

Trustee Lindberg's Motions:

1. **Resolution Revising Village Employee Handbook**

Section 7.5 – Health Insurance

WHEREAS, it is appropriate for the Village Board to periodically review and revise the Employee Handbook of the Village of Warwick to update the policies and procedures set forth therein in order to better serve the needs of Village, its employees and the community; and

WHEREAS the Village Board has before it a proposal to make certain revisions to the Employee Handbook; and

WHEREAS, the Village Board has reviewed and considered the said revisions, and finds them to be necessary and proper at this time;

NOW, THEREFORE, BE IT RESOLVED as follows:

1. That Section 7.5, “Health Insurance” of the Employee Handbook of the Village of Warwick is hereby amended under subsection “Medicare Reimbursement” to read as follows:

“Medicare Part B Reimbursement is in accordance with NYSHIP rules as stated in the NYSHIP Manual for Participating Agencies and is only applicable to NYSHIP enrollees and their dependents”.

2. That the aforesaid revision to the Employee Handbook shall be effective April 1, 2021.

_____ presented the foregoing resolution which was
seconded by _____,

The vote on the foregoing resolution was as follows:

Barry Cheney, Trustee, voting _____

William Lindberg, Trustee, voting _____

George McManus, Trustee, voting _____

Corey Bachman, Trustee, voting _____

Michael Newhard, Mayor, voting _____

2. **MOTION** to grant permission to Account Clerk, Sadie Becker, and Deputy Treasurer, Denise Bulnes, to register for an online Introduction to Governmental Accounting class offered by the Office of the State Comptroller on January 12-14, 2021 at a cost of \$85.00 per person. This training is a budgeted item supported from account A1325.4750.

The vote on the foregoing **motion** was as follows:

Trustee Cheney ____ Trustee Lindberg ____ Trustee Bachman ____

Trustee McManus ____ Mayor Newhard ____

3. **MOTION** to report 12.34 days worked per month to New York State Retirement for retirement reporting purposes for Village Trustee, Barry Cheney for the term of office beginning September 18, 2020 through April 1, 2024.

The vote on the foregoing **motion** was as follows:

Trustee Cheney ____ Trustee Lindberg ____ Trustee Bachman ____

Trustee McManus ____ Mayor Newhard ____

4. **MOTION** to report 2.64 days worked per month to New York State Retirement for retirement reporting purposes for Village Trustee, Corey Bachman for the term of office beginning September 21, 2020 through April 1, 2024.

The vote on the foregoing **motion** was as follows:

Trustee Cheney ____ Trustee Lindberg ____ Trustee Bachman ____

Trustee McManus ____ Mayor Newhard ____

5. **MOTION** to grant permission to the Warwick Valley Gardeners to hold their Garden Tour ticket sale event on Railroad Green on Saturday, July 10, 2021 between the hours of 8:30 a.m. and 2:30 p.m., with a rain date of July 11, 2021 pending Governor Cuomo's Executive Orders, NYS Regional Phased Reopening Plan, and NYS Department of Health. Completed park permit, security deposit, and proof of proper insurance have been received.

The vote on the foregoing **motion** was as follows:

Trustee Cheney ____ Trustee Lindberg ____ Trustee Bachman ____

Trustee McManus ____ Mayor Newhard ____

6. **MOTION** to grant permission to the Warwick Valley Gardeners to use Railroad Green on Friday, July 9, 2021 from 4:00 p.m. to 5:30 p.m. for pre-tour ticket sales for the Garden Tour event pending Governor Cuomo's Executive Orders, NYS Regional Phased Reopening Plan, and NYS Department of Health. Completed park permit, security deposit, and proof of proper insurance have been received.

The vote on the foregoing **motion** was as follows:

Trustee Cheney ____ Trustee Lindberg ____ Trustee Bachman ____

Trustee McManus ____ Mayor Newhard ____

Trustee McManus' Motions:

7. **MOTION** to hold the General Village Election at the Goodwill Hook & Ladder Company, 25 Church Street Extension, on Tuesday, March 16, 2021. The polls will be open from 9:00 a.m. to 9:00 p.m.

The vote on the foregoing **motion** was as follows:

Trustee Cheney ____ Trustee Lindberg ____ Trustee Bachman ____

Trustee McManus ____ Mayor Newhard ____

Final Comments from the Board

Executive Session (if applicable)

Adjournment



DEPARTMENT OF HEALTH

Dr. Irina Gelman, DPM, MPH, PhDc
Commissioner of Health

124 Main Street
Goshen, New York 10924

Environmental Health

Phone: (845) 291-2331

Fax: (845) 291-4078

www.orangecountygov.com

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DEC 21 2020

VILLAGE OF WARWICK
VILLAGE CLERKS OFFICE

Steven M. Neuhaus

County Executive

December 16, 2020

VILLAGE OF WARWICK

Attn: MR. MICHAEL NEWHARD

77 MAIN STREET

P.O. BOX 369

WARWICK, NY 10990

**RE: Orange County Department of Health (OCDOH)
Jurisdiction and Approval of Plans**

Dear Municipal Official,

There have been some changes to our staffing, and we do not believe there has been any recent, written documentation regarding our review and approval obligations for projects in Orange County. As we both have a mutual interest in ensuring that development projects move smoothly through review & approval, and at the same time meet all code requirements, our hope is that this letter helps to facilitate that goal. Below you will find a list of situations for which municipalities should be referring projects to our office for review and approval. We have attempted to provide a complete list of all projects that should be referred to our office; however, please understand that this may not be an all-encompassing list. Please reach out to our office anytime should you have questions and/or require further clarification. Also, please pass this letter onto your engineers, building inspectors, code enforcement officers, planning board members, and anyone else that may benefit from this list.

- Any modifications/changes to an existing, or establishment of a new, Orange County Department of Health permitted facility must have involvement by our office. Permitted facilities include, but may not be limited to, campgrounds, children's camps, food services, temporary residences (hotels/motels/etc.), mobile home parks, public swimming pools, bathing beaches, mass gatherings (>5,000 people for 24 hours or more), and migrant farm worker housing.
- Proposed restaurants, or modifications to existing restaurants, must have kitchen, dining room, and restroom plans approved by our office, prior to construction.
- Any modifications to, or installation of, a new sewage disposal system and/or water well or water treatment system, serving a permitted facility (as noted above), would require review and approval by our office and/or the NYSDEC.
- All alternative sewage disposal systems which include, but are not limited to, raised systems, mound systems and intermittent sand filters (either new construction or replacement), must be referred to our office.

- Any proposed sewage disposal systems that do not meet proper separation distances must be referred to our office. Proper separations can be found in Appendices 5-B and 5-D of Part 5, subpart 5-1, of the New York State Sanitary Code, NYSDOH Residential Onsite Wastewater Treatment Systems – Design Handbook, and/or the NYSDEC Design Standards for Intermediate Sized Wastewater Treatment Systems.
- New major subdivisions must be reviewed and approved by our office. A major subdivision is defined as 5 or more lots that are under 5 acres.
- Modifications to wells, sewage disposal systems, or lot line changes that were part of a major subdivision that our office previously reviewed and approved must be referred to our office.
- Any proposed private wells that do not meet the separation requirements of Appendix 5-B (of Part 5 of the NYS Sanitary Code) must be referred to our office.
- Any newly proposed water system (anything with its own well(s) that serves an average of 25 people per day for a minimum of 60 days out of the year, or has 5 or more service connections), must be referred to our office. Our office must approve any proposed well locations prior to drilling.
- Any modifications to a public water supply source, treatment, or distribution system must be referred to our office for review and approval. It should be noted that service connections would not have to be referred to our office; however, water main extensions (any water line that includes a fire hydrant or serves more than one building) would.
- All primary testable backflow prevention devices on premises served by public water supplies (except for one- and two-family residences) must be reviewed and approved by our office.
- It should be noted that a municipality can refer projects to our office for any reason. If a referral is being made for separation issues, alternative sewage disposal systems, or for any other reason not noted above, our office will need that referral in writing from a municipal official.

The purpose of this letter is to provide clarification on OCDOH jurisdiction and we do not want to speak on behalf of the New York State Department of Environmental Conservation (NYSDEC), but in addition to contacting our office, we would recommend that municipalities reach out to the NYSDEC for sewage disposal system reviews where the design capacity is greater than 1,000 gpd, where septic systems have the admixture of industrial waste (regardless of size), or for any surface discharges.

Please feel free to reach out to our office anytime to discuss any specific project that may not have been addressed by this letter, may not fit neatly into one of these categories, or if you have any general questions or concerns.

Best regards,

Steven Gagnon, M.P.H., P.E.
Principal Public Health Engineer

cc: Municipalities (via email)
file (P:\EhPlan\Municipality Letters)

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VILLAGE OF WARWICK
INCORPORATED 1867

MEMO

DATE: 12/14/20

TO: Mayor Newhard and the Board of Trustees

FROM: Sadie Becker

RE: OSC Accounting School

The Office of the State Comptroller is holding an online Introduction to Governmental Accounting class on January 12-14, 2020 that I would like Denise and I to attend.

The total cost is \$85.00 which is budget supported from account A1325.4750

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DEC 22 2020

**VILLAGE OF WARWICK
VILLAGE CLERK'S OFFICE**

SB 12/14/20

Cathy Richards

From: LocalTraining <LocalTraining@osc.ny.gov>
Sent: Thursday, December 10, 2020 10:16 AM
Subject: 2021 OSC Accounting School Registration - NOW OPEN

Follow Up Flag: Follow up
Flag Status: Flagged

2021 Governmental Accounting Class Schedule

Register for Accounting Schools HERE: <https://www.osc.state.ny.us/local-government/academy/osc-government-accounting-schools>

Cost: \$85 for local officials and government employees; \$170 for all others.

Introduction to Governmental Accounting (Basic Accounting School)

This multi-day school is designed to familiarize participants with the basic concepts of governmental accounting and give them a working knowledge of basic bookkeeping procedures such as understanding debits and credits, a discussion of the modified accrual system of accounting, the practice of maintaining the books and records, developing and accounting for the annual budget, as well as the year-end closing process. This school is for those individuals who possess some accounting experience, but are newcomers to governmental accounting in New York. It will benefit Chief Executive Officers, Chief Fiscal Officers, Comptrollers, Treasurers, Clerks, and Accounting Personnel.

Available Dates:

- **January 12-14, 2021** – Online
- **March 9-11, 2021** – Online
- **June 15-17, 2021** – Online

Accounting Principles and Procedures (Advanced Accounting School)

This multi-day school is designed to familiarize participants with accounting and financial reporting requirements for local governments in New York. The course provides guidance on certain operational issues, such as cash management, purchasing, processing claims for payment, accounting for capital projects and utilizing reserve funds. This school is a good follow-up to our Introduction course, although attending the Introduction is not a prerequisite. It will benefit Chief Executive Officers, Chief Fiscal Officers, Comptrollers, Treasurers, Clerks, Accounting Personnel, Board Members and Department Heads.

Available Dates:

- **February 2-3, 2021** – Online
- **April 13-14, 2021** – Online

Please share with your Board Members. All local officials are welcome to attend.

Check out the new look of our website!

<https://www.osc.state.ny.us/local-government/academy>

Thank You,

Please type or print clearly
in blue or black ink

Received Date

Recertification of the Record of Activities

RS 2419

(Rev. 09/18)

NYSLRS ID



Social Security Number [last 4 digits]

XXX-XX-XXXX

Retirement System [check one]

Employees' Retirement System (ERS) ☒

Police and Fire' Retirement System (PFRS) ☐

I, Barry J. Cheney, certify that I completed a 3-month record of activities for the term that began April 1, 2016 for my position as Trustee.
I attest that the record of activities maintained for the above named term is still representative of my hours worked and that my responsibilities have not substantially or materially changed. My current term begins on September 18, 2020 and ends on April 1, 2024.


Signature of Member

November 3, 2020

Date

Employer Location Code: 40261

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NOV 04 2020

VILLAGE OF WARWICK
VILLAGE CLERK'S OFFICE

NOTE: A record of activities and any certification based upon such record shall not be valid for more than eight years from the date of the taking of office for which the record of activities was initially maintained.

Please keep this form on file in your records and submit a copy to NYSLRS only upon request.





Office of the NEW YORK
STATE COMPTROLLER

NYS Comptroller Thomas P. DiNapoli

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Cheney, Barry

New York State & Local Retirement System
Reporting Elected and Appointed Officials

ROA Result Calculator

Use this calculator to determine the ROA result (average number of days worked per month) for an elected or appointed official.

Calculate the ROA result:

Total Hours Recorded on the ROA:

222

Number of Months used to Calculate the ROA:

3

Note: must be a minimum of three months.

Hours in Standard Work Day:

6

Calculate

ROA Result — Average Days Worked per Month:

12.34



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NYS Comptroller Thomas P. DiNapoli

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Cheney, Barry

New York State & Local Retirement System
Reporting Elected and Appointed Officials

Days Worked Calculator

Officials Paid Per Payroll Period

Use this calculator to convert the ROA result (average number of days worked per month) into a number of days worked to report your employees' service credit to NYSLRS.

Calculate the days worked to put on your monthly report:

ROA Result:

12.34

Pay Period Frequency:

Monthly



Calculate

Days Worked to Report: per month

12.34 for months with 30 days or less

12.34 for months with 31 days

NYSLRS Record of Activities

Name: Corey Bachman

Title: Trustee

Employer: Village of Warwick

Activity Log:

- Use a new row for each activity. You must include the start and end times for each activity.
- Enter the date, activity, start and end times, and the number of hours. In the Hours column, only enter numbers (i.e. 2.75).

Date	Activity	Start Time	End Time	Hours
September 21, 2020	Oath of Office	9:00 AM	9:30 AM	0.5
September 21, 2020	Village Board Meeting	7:30 PM	9:00 PM	1.5
September 22, 2020	NYCOM Training	10:00 AM	12:00 PM	2
September 22, 2020	NYCOM Training	3:30 PM	5:30 PM	2
September 22, 2020	NYCOM Training	11:00 AM	1:00 PM	2
September 26, 2020	Meeting with Warwick Grove HOA President and Village Board representative to discuss/tour skate park and pump track sites, etc.	9:30 PM	11:30 AM	2
September 30, 2020	Meeting with Woodside Drive residents to hear input about the proposed Village View plan.	4:30 PM	6:00 PM	1.5
October 1, 2020	Signing vouchers at Village Hall	11:00 AM	12:00 PM	1
October 2, 2020	Touring the village reservoirs, surface water treatment plants, etc. with Trustee Cheney and Chris Bennett	8:30 AM	11:30 AM	3
October 2, 2020	Meeting with Mayor Newhard to review village board agenda for 10/5	12:00 PM	1:00 PM	1
October 5, 2020	Village Board Meeting	7:30 PM	9:00 PM	1.5
October 7, 2020	Meeting with Mayor Newhard	12:00 PM	12:30 PM	0.5
October 15, 2020	Village Board Work Session	10:00 AM	11:00 AM	1
October 16, 2020	Signing vouchers at Village Hall	11:00 AM	12:00 PM	1
October 16, 2020	Meeting with Mayor Newhard to review village board agenda for 10/19	12:00 PM	1:00 PM	1
October 19, 2020	Village Board Meeting	7:30 PM	9:00 PM	1.5
October 20, 2020	Call with Michael Johndrow, Director of WV CoC, to discuss how I can support the chamber as their liaison to the village.	10:00 AM	11:30 AM	1.5

October 23, 2020	Meeting with Mayor Newhard	10:00 AM	11:00 AM	1
November 2, 2020	Signing vouchers at Village Hall	11:00 AM	12:00 PM	1
November 2, 2020	Village Board Meeting	7:30 PM	9:00 PM	1.5
November 5, 2020	Webinar on Avoiding Conflict of Interests	10:00 AM	12:00 PM	2
November 13, 2020	Village Board Meeting (Special Meeting)	11:00 AM	12:30 PM	1.5
November 13, 2020	Meeting with Trustee Lindberg	12:30 PM	1:30 PM	1
November 13, 2020	Signing vouchers at Village Hall	2:00 PM	3:30 PM	1.5
November 16, 2020	Meeting with Mayor Newhard	11:00 AM	12:00 PM	1
November 16, 2020	Village Board Meeting	7:30 PM	9:00 PM	1.5
November 17, 2020	Webinar on Sexual Harrassment Training	1:00 PM	2:00 PM	1
December 4, 2020	Signing vouchers at Village Hall	11:30 AM	12:30 PM	1
December 7, 2020	Meeting with Nancy Sardo and Angela Murphy, the realtors representing the Village View developer.	1:00 PM	2:00 PM	1
December 7, 2020	Village Board Meeting	7:30 PM	9:00 PM	1.5
December 15, 2020	Phishing Video Training	2:00 PM	3:00 PM	1
December 18, 2020	Signing vouchers at Village Hall	11:30 AM	12:30 PM	1
December 18, 2020	NYMIR Online Training Courses	5:00 PM	8:00 PM	3
December 21, 2020	Village Board Meeting	7:30 PM	9:00 PM	1.5
			TOTAL HOURS	47.5



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Bachman, Corey

New York State & Local Retirement System
Reporting Elected and Appointed Officials

Days Worked Calculator

Officials Paid Per Payroll Period

Use this calculator to convert the ROA result (average number of days worked per month) into a number of days worked to report your employees' service credit to NYSLRS.

Calculate the days worked to put on your monthly report:

ROA Result:

2.64

Pay Period Frequency:

Monthly



Calculate

Days Worked to Report: per month

2.64 for months with 30 days or less

2.64 for months with 31 days



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STATE COMPTROLLER

NYS Comptroller Thomas P. DiNapoli

Contact Us Subscribe Translate

Bachman, Corey

New York State & Local Retirement System
Reporting Elected and Appointed Officials

ROA Result Calculator

Use this calculator to determine the ROA result (average number of days worked per month) for an elected or appointed official.

Calculate the ROA result:

Total Hours Recorded on the ROA:

47.5

Number of Months used to Calculate the ROA:

3

Note: must be a minimum of three months.

Hours in Standard Work Day:

6

Calculate

ROA Result — Average Days Worked per Month:

2.64



Warwick Valley Gardeners

December 20, 2020

Mayor Michael Newhard
Warwick Village Hall
77 Main Street
Warwick NY 10990

Mayor Newhard and Village Trustees:

Warwick Valley Gardeners is conducting it's 27th Annual Garden Tour on Saturday, July 10, 2021 (rain date July 11). We are requesting permission to hold the event at Railroad Green (please see attached for hours). We will also need the use of Railroad Green for our Pretour on Friday, July 9th (please see attached for hours). We will, of course, leave the Park in the same conditions we found it or better!!!

If you have any questions or concerns, please do not hesitate to contact me anytime at 973-853-6849 or cell 973-343-1605. My email is woody410@yahoo.com.

Thank you for your consideration and continued support of our organization and our events!!

Sincerely,

Bonnie Sherwood
Garden Tour Chair

Cc: Raina Abramson

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DEC 30 2020

VILLAGE OF WARWICK
VILLAGE CLERKS OFFICE

77 Main Street
Post Office Box 369
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clerk@villageofwarwick.org

VILLAGE OF WARWICK

INCORPORATED 1867

FACILITY USE REQUEST

Today's Date: 12-20-20 Date(s) Requested: See att'd Time of Event: See att'd
Set Up Time: See att'd Break Down Time: See att'd

Village Park/Facility Requested: Railroad Green

*Please use attached map to indicate areas to be used.

Name of Event (Purpose of Use): Countryside Garden Tour

Name of Organization or Individual: Warwick Valley Gardeners

Check one: ☒ Non-Profit ☐ 501(c)3 ☐ For Profit ☐ Private Event

Proof of Residency: Pat Conroy - Reinhardt Designated Contact: Bonnie Sherwood

Mailing Address: (WVG) PO Box 562, Warwick NY Email: woody410@yahoo.com

Telephone Day: 973-853-6849 (Sherwood) Evening: same Cell: 973-343-1605 (Sherwood)

Total Participants Expected: Adults: See att'd Children: See att'd

Village of Warwick Participants (Number): see att'd Non-Resident Participants (Number): see att'd

How will event be advertised? local shop posters, banner & radio

Is material or equipment required from the Village of Warwick? ☐ Yes ☒ No

If needed, state type and for what purpose: _____

Is admission fee charged? ☒ Yes ☐ No

If so, what will proceeds be used for? community gardens, scholarship, various donations

Will food be served? ☐ Yes ☒ No

If yes, please give details: _____

The undersigned is over 21 years of age and has read this form and attached regulations and agrees to comply with them. He/she agrees to be responsible to the Village of Warwick for the use and care of the facilities. He/she, on behalf of Warwick Valley Gardeners (Name of Organization) does hereby covenant and agree to defend, indemnify and hold harmless the Village of Warwick from and against any and all liability, loss, damages, claims, or actions (including costs and attorneys' fees) for bodily injury and/or property damage, to the extent permissible by law, arising out of or in connection with the actual or proposed use of Village's property, facilities and/or services by Warwick Valley Gardeners (Name Organization).

Patricia Conroy Reinhardt

Signature of Organization's Representative (Must be a Village of Warwick Resident)

Address: PO Box 96, 28 Woodside Dr, Warwick NY Telephone: 914-980-7528

Clerk Use Only: Security deposit check # 0630 Certificate of Insurance ☒
Police approval (if applicable) N/A *Items on file in the Clerk's office

09.02.2020

Warwick Valley Gardeners
27th Countryside Garden Tour 2021
Dates, Times & Participants

Banner Request on West Street

Dates: 6/26/21 thru 7/12/21

Railroad Green Park Usage

Date: 7/9/21 Hours 4:00 PM thru 5:30 PM

Total Number of participants: Approx 70 adults
Approx 5 children

Number of Warwick participants: Approx 60 adults

Number of non-Warwick participants: Approx 15 adults &
children

Date: 7/10/21 Hours 8:30 AM thru 2:30 PM

Total Number of participants entire day: Approx 300 adults
Approx 15 children

Number of Warwick participants: Approx 250 adults

Number of non-Warwick participants: Approx 65 adults &
children

Date: 7/11/21 Hours 8:30 AM thru 2:30 PM (Rain date)

Total Number of participants entire day: Approx 300 adults
Approx 15 children

Number of Warwick participants: Approx 250 adults

Number of non-Warwick participants: Approx 65 adults &
children

22. In the event of an accident, please notify the Village Clerk before the end of the next business day.

FACILITY USER does hereby covenant and agree to defend, indemnify and hold harmless the Village of Warwick from and against any and all liability, loss, damages, claims, or actions (including costs and attorneys' fees) for bodily injury and/or property damage, to the extent permissible by law, arising out of or in connection with the actual or proposed use of the Village of Warwick property, facilities and/or services.

I have read the Facilities Use Requirements

Pat Conroy-Reinhardt

Signature

Patricia Conroy Reinhardt

Date

12/20/20

**BOARD OF TRUSTEES
VILLAGE OF WARWICK
JANUARY 4, 2021
AGENDA ADDENDUM**

8. **MOTION** to approve the Memorandum of Agreement between the Village of Warwick and International Brotherhood of Teamsters, AFL-CIO, Local 445 to allow union Village employees to carry over any remaining dental/optical allowance from the 2019-2020 fiscal year into the 2020-2021 fiscal year, and to authorize the Mayor to execute the same.

The vote on the foregoing **motion** was as follows:

Trustee Cheney ____ Trustee Lindberg ____ Trustee Bachman ____

Trustee McManus ____ Mayor Newhard ____

9. **MOTION** to allow non-union Village employees to carry over any remaining dental/optical allowance from the 2019-2020 fiscal year into the 2020-2021 fiscal year.

The vote on the foregoing **motion** was as follows:

Trustee Cheney ____ Trustee Lindberg ____ Trustee Bachman ____

Trustee McManus ____ Mayor Newhard ____

MEMORANDUM OF AGREEMENT

WHEREAS, the Village of Warwick, New York and the International Brotherhood of Teamsters, AFL-CIO, Local 445 are parties to a collective bargaining agreement covering the period from June 1, 2017 through May 31, 2022 (“CBA”); and

WHEREAS, Article XI, Section C of the CBA provides bargaining unit members with an allowance for the reimbursement of certain dental and/or optical benefits; and

WHEREAS, during the June 1, 2019 to May 31, 2020 fiscal year, bargaining unit members had difficulty obtaining dental and/or optical services due to the coronavirus pandemic and were unable to use their entire allowance provided under Article XI, Section C of the CBA; and

WHEREAS, the parties have entered into discussions regarding allowing bargaining unit members to carry over any of their dental/optical allowance under Article XI, Section C of the CBA that remains unused from the June 1, 2019 to May 31, 2020 fiscal year (“2019-2020 fiscal year”) into the June 1, 2020 to May 31, 2021 fiscal year (“2020-2021 fiscal year”);

NOW, THEREFORE, IT IS HEREBY AGREED, by and between the parties as follows:

1. The parties agree that, on a one-time only basis, bargaining unit members may carry over any of their dental/optical allowance under Article XI, Section C of the CBA that remains unused from the 2019-2020 fiscal year into the 2020-2021 fiscal year. The parties understand and agree that such carrying over of unused allowances from the 2019-2020 fiscal year into the 2020-2021 fiscal year shall not effect or diminish bargaining unit members’ rights to receive or use their scheduled dental/optical allowances in the 2020-2021 fiscal year pursuant to Article XI, Section C of the CBA.

2. The parties agree that neither this Memorandum of Agreement, nor the terms and

conditions set forth herein, shall constitute a precedent with respect to any other time period, with respect to a bargaining unit member's entitlement to carry over dental/optical allowances from one fiscal year into the next, with respect to Article XI, Section C of the CBA and/or for any other purposes whatsoever.

3. The parties agree that, except for Paragraph 2 above, this Memorandum of Agreement, and the terms set forth herein, shall sunset and no longer be effective, notwithstanding §209-a(1)(e) of the Civil Service Law, as of May 31, 2021.

4. This Memorandum of Agreement is subject to approval by the Board of Trustees of the Village of Warwick.

VILLAGE OF WARWICK

TEAMSTERS LOCAL 445

By: _____

By: _____

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